

Flagler County Public School's DISTRICT STRATEGIC PLAN



*Raising Student Achievement
Every Day, Every Way*

Superintendent of Schools

Bill Delbrugge

School Board Members

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2007-2010 District Strategic Plan

The plan contained within this document represents our commitment to the students of Flagler County Public Schools. As we embark upon the process of developing a strategic plan to guide us into the new century, it seems prudent to review the format and process by which such a strategic plan is developed. This plan represents a collaborative effort by School Board members, school and district administrators, teachers, and other stakeholders. The intent of this planning is to set forth goals and objectives that are critical to Flagler becoming an internationally competitive school system.

We have included six areas on which to focus our attention over the next three years. The six areas are improved student achievement, data analysis, professional growth for high performing instructional and non-instructional staff, leadership, communication, and school safety. Goals, objectives, and strategies have been developed for each area. Subcommittees will work collaboratively to develop indicators that will assist us in evaluating the progress that we are making towards meeting these goals. Progress towards each goal will be presented quarterly at School Board meetings.

This plan, developed through a thoughtful and deliberate process, represents our road map for achieving that vision. We are committed to supporting and monitoring the implementation of the plan and to hold ourselves accountable for the achievement of its objectives.

Improved Student Achievement

At the forefront of district planning is our dedication to academic excellence for all of our students. Our commitment to academic achievement drives the implementation of programs and guidelines through which students will master and surpass the Sunshine State Standards.

Vision Statement:

The Flagler County School District will raise student achievement every day and in every way.

Mission Statement:

The Flagler County School District seeks to provide students with an internationally competitive education and embraces the belief that all children will learn. Flagler County Public Schools is committed to excellence.

Statements of Beliefs:

We believe that we will become an internationally competitive school system when we direct our varied resources—talents, dollars, and skills—in a manner which is consistent with our beliefs.

- ◆ The academic culture provided to students will be of the highest caliber when every decision is made on the basis of what is best for student achievement.
- ◆ All students will learn and excel when provided with authentically engaging work that is based on high standards and given in a risk-free environment.

- ◆ In order to provide an internationally competitive education to all students, teamwork, open communication, honesty, and trust must be part of all working relationships.
- ◆ All our teachers, support staff, administrators and school board members have special talents and strengths that have a positive impact on student achievement. Educators are encouraged to pursue continual professional development and model life-long learning.
- ◆ Parents are an integral part of student success. By working together, parents, students, community members, and teachers will provide the level of support necessary for students to reach their maximum potential.

DISTRICT GOALS

- ◆ **Goal 1: Improve Student Achievement**

The district will ensure that all learners have challenging curricula and programs that meet their individual needs.

- ◆ **Goal 2: Provide opportunities for participating in professional growth that will positively impact student achievement**

The district will provide opportunities for participating in professional growth that will positively impact student achievement.

- ◆ **Goal 3: Utilize data to improve instruction and increase student achievement**

Everyone will have access to and understand how to use data to effectively impact student achievement.

- ◆ **Goal 4: Exchange meaningful information with internal and external stakeholders to improve communication**

Internal and external stakeholders will have knowledge and understanding of the district's goals, objectives, needs, and functionality, in order to work together as a community.

- ◆ **Goal 5: Provide continuous professional growth and development of all current and aspiring school leaders**

The district will provide continuous professional growth and development of all current and aspiring school leaders.

- ◆ **Goal 6: Provide a safe environment for all staff and all student populations**

Schools will provide an environment for students and staff that promote good health and is free of violence, weapons, hazards, vandalism, and substance abuse.