



flaglerschools  
Striving to be the Nation's Premier Learning Organization

P. O. Box 755 ■ 1769 E. Moody Blvd. ■ Bldg. 2 ■ Bunnell, FL 32110

Phone (386) 437-7526 ■ Fax (386) 437-7577

[www.flaglerschools.com](http://www.flaglerschools.com)

**BOARD OF EDUCATION**

Trevor Tucker  
Chairman  
District 4

Statement of Non- Discrimination Policy  
(Annual Notification of Nondiscrimination for Vocational Programs)

August 15, 2018

Janet McDonald  
Vice Chairman  
District 2

This annual reminder is being provided in compliance with State and Federal Civil Rights Laws concerning public notification of said laws. [Guidelines 45 CFR, Part 80, Appendix B, IV.-0.] In compliance, this annual notification is a reminder that, prior to the beginning of each school year, students, parents, employees, and the general public must be advised that all vocational opportunities will be offered without regard to race, color, national origin, religion, gender, age, disability, marital status, pregnancy, or genetic information.

Andy Dance  
Board Member  
District 1

The School District of Flagler County offers more than 20 career and technical education (CTE) programs at the secondary level. Industry certification opportunities are available in almost all CTE programs. For the sake of consistency, the below phrase and format may be used when sending notices to students, parents, employees and the general public concerning vocational opportunities offered by the Flagler County School District:

Colleen Conklin  
Board Member  
District 3

Dr. Maria P. Barbosa  
Board Member  
District 5

The School District of Flagler County prohibits discrimination in the terms and conditions of employment, and in access to educational programs and activities, and prohibits harassment of any individual or group on the basis of race, color, national origin, religion, sex, age, disability, marital status, sexual orientation or genetic information (and other protected classes included in the district's nondiscrimination policies).

Jessica Paige Middleton  
Student School Board Member  
Flagler Palm Coast H.S.

Lack of English language skills will not be a barrier to admission and participation. Flagler County School district may assess each student's ability to benefit from specific programs through placement tests and counseling, and, if necessary, will provide services or referrals to better prepare students for successful participation.

Margaret Ann O'Mahoney  
Student School Board Member  
Matanzas H.S.

Questions or requests for additional information regarding discrimination or harassment may be sent to:

Kate Sturman  
Teacher of the Year  
Rynfire Elementary School

Dr. Earl Johnson, Equity Coordinator  
Flagler County School District  
1769 E Moody Blvd. Bldg. 2  
Bunnell, FL 32110  
386-437-7526

Dr. Tim King, 504 Coordinator  
Flagler County School District  
1769 E Moody Blvd. Bldg. 2  
Bunnell, FL 32110  
386-437-7526

Ariana Perez  
Employee of the Year  
Government Services Bldg

James Tager  
Superintendent

Ben Osypian, ADA Coordinator  
Flagler County School District  
1769 E Moody Blvd. Bldg. 2  
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*"An Equal Opportunity Employer"*