

2015-2016 Flagler County Evaluation Analysis

November 3, 2016

Notable Statistics

- In 2015-16, 73.5% of teachers earned a final evaluation rating of Highly Effective. This is an increase from the 69.3% HE last year.
- 97.2% of teachers with completed data earned an effective or highly effective rating. This is up from 93% last year.
- In 2015-16, 1.1% of teachers earned a final evaluation rating of Needs Improvement/Developing. (Decline from 1.4% in 2014-15)
- 0% earned an Unsatisfactory final rating for the second year in a row.
- In 2013-14, 2.4% of teachers earned a Needs Improvement/Unsatisfactory rating.

Flagler County School District

- Looks at all ES, MS, and HS Data Combined

	HE	E	NI/Dev.	U	Incomplete
Deliberate Practice as stand alone	78.6% (66.83% last year) (61.7% year prior)	19.8% (28.42% last year) (32.9% year prior)	0.66% (0.5% last year) (0.65% year prior)	0.13% (0% last year) (0% year prior)	0.8% (4.22% last year) (4.77% year prior)
VAM/SPI as stand alone	50.66% (57.98% last year) (66.49% year prior)	36.47% (33.37% last year) (23.03% year prior)	7.96% (3.22% last year) (2.71% year prior)	2.78% (0.64% last year) (0.91% year prior)	2.12% (4.76% last year) (6.86% year prior)
Final Evaluation as stand alone	73.47% (69.3% last year)	23.74% (27.77% last year)	1.06% (1.39% last year)	0% (0% last year)	1.72% (5.6% last year)

Elementary Schools vs. District

Group	Evaluation Component	HE	E	NI/Dev.	U	Incomplete
District	Deliberate Practice as stand alone	78.6% (66.83% last year)	19.8% (28.42% last year)	0.66% (0.5% last year)	0.13% (0% last year)	0.79% (4.22% last year)
District	VAM/SPI as stand alone	50.66% (57.98% last year)	36.47% (33.37% last year)	7.95% (3.22% last year)	2.78% (0.64% last year)	2.12% (4.76% last year)
District	Final Evaluation	73.47% (69.3% last year)	23.74% (23.77% last year)	1.06% (1.39% last year)	0% (0% last year)	1.72% (5.6% last year)
ES	Deliberate Practice as stand alone	76.24% (64.21% last year)	23.27% (30.65% last year)	0.24% (0.22% last year)	0% (0% last year)	0.23% (4.9% last year)
ES	VAM/SPI as stand alone	60.81% (69.75% last year)	31.11% (24.9% last year)	4.98% (2.3% last year)	1.9% (0.23% last year)	1.18% (2.77% last year)
ES	Final Evaluation	76.24% (74.77% last year)	22.1% (19.59% last year)	0.47% (0.45% last year)	0% (0% last year)	1.18% (5.18% last year)

Middle Schools vs. District

Group	Evaluation Component	HE	E	NI/Dev.	U	Incomplete
District	Deliberate Practice as stand alone	78.6% (66.83% last year)	19.8% (28.42% last year)	0.66% (0.5% last year)	0.13% (0% last year)	0.79% (4.22% last year)
District	VAM/SPI as stand alone	50.66% (57.98% last year)	36.47% (33.37% last year)	7.95% (3.22% last year)	2.78% (0.64% last year)	2.12% (4.76% last year)
District	Final Evaluation	73.47% (69.3% last year)	23.74% (23.77% last year)	1.06% (1.39% last year)	0% (0% last year)	1.72% (5.6% last year)
MS	Deliberate Practice as stand alone	72.66% (58.4% last year)	21.1% (34.4% last year)	1.6% (0% last year)	0.78% (0% last year)	3.9% (7.2% last year)
MS	VAM/SPI as stand alone	33.6% (35.2% last year)	35.9% (48.8% last year)	17.9% (6.4% last year)	7% (1.6% last year)	5.4% (8% last year)
MS	Final Evaluation	55.46% (49.6% last year)	35.15% (37.6% last year)	3.9% (4.8% last year)	0% (0% last year)	5.47% (8% last year)

High Schools vs. District

Group	Evaluation Component	HE	E	NI/Dev.	U	Incomplete
District	Deliberate Practice as stand alone	78.6% (66.83% last year)	19.8% (28.42% last year)	0.66% (0.5% last year)	0.13% (0% last year)	0.79% (4.22% last year)
District	VAM/SPI as stand alone	50.66% (57.98% last year)	36.47% (33.37% last year)	7.95% (3.22% last year)	2.78% (0.64% last year)	2.12% (4.76% last year)
District	Final Evaluation	73.47% (69.3% last year)	23.74% (23.77% last year)	1.06% (1.39% last year)	0% (0% last year)	1.72% (5.6% last year)
HS	Deliberate Practice as stand alone	87.3% (77.5% last year)	11.7% (20.1% last year)	0.97% (1.43% last year)	0% (0% last year)	0% (0.95% last year)
HS	VAM/SPI as stand alone	40.48% (47.7% last year)	47.8% (41.28% last year)	7.8% (3.2% last year)	1.95% (0.9% last year)	1.95% (6.88% last year)
HS	Final Evaluation	79% (69.26% last year)	20% (24.3% last year)	0.48% (1.37% last year)	0% (0% last year)	0.48% (5.04% last year)

All Levels vs. District

Group	EvaluationComponent	HE	E	NI/Dev.	U	Incomplete
District	Deliberate Practice	78.6%	19.8%	0.66%	0.13%	0.79%
District	VAM/SPI as stand alone	50.66%	36.47%	7.95%	2.78%	2.12%
District	Final Evaluation	73.47%	23.745	1.06%	0%	1.72%
HS	Deliberate Practice	87.3%	11.7%	0.97%	0%	0%
HS	VAM/SPI as stand alone	40.48%	47.8%	7.8%	1.95%	1.95%
HS	Final Evaluation	79%	20%	0.48%	0%	0.48%
MS	Deliberate Practice	72.66%	21.1%	1.6%	0.78%	3.9%
MS	VAM/SPI as stand alone	33.6%	35.9%	17.9%	7%	5.4%
MS	Final Evaluation	55.46%	35.15%	3.9%	0%	5.47%
ES	Deliberate Practice	76.24%	23.27%	0.24%	0%	0.23%
ES	VAM/SPI as stand alone	60.81%	31.11%	4.98%	1.9%	1.18%
ES	Final Evaluation	76.24%	22.1%	0.47%	0%	1.18%

2015-16 Deliberate Practice Overview

Group	% Highly Effective	% Effective	% Needs Improvement/Developing	% Unsatisfactory	% Incomplete
District	78.64%	19.76%	0.66%	0.13%	0.79%
Elementary	76.24%	23.27%	0.23%	0%	0.23%
Middle	72.66%	21.09%	1.5%	0.78%	3.9%
High	87.31%	11.71%	0.97%	0%	0%
OKES	87.8%	12.2%	0%	0%	0%
WES	89.56%	10.45%	0%	0%	0%
FPCHS	88.1%	10.31%	1.59%	0%	0%
MHS	86.1%	13.92%	0%	0%	0%
RES	85.23%	13.64%	0%	0%	1.14%
ITMS	77.97%	13.56%	0%	0%	8.5%
BTMS	68.11%	27.5%	2.9%	1.45%	0%
BTES	71.9%	27.1%	1.04%	0%	0%
BES	51.1%	48.9%	0%	0%	0%

2015-16 SPI/VAM (Stand-alone) Overview

Group	% Highly Effective	% Effective	% Needs Improvement/Developing	% Unsatisfactory	% Incomplete
District	50.66%	36.47%	7.95%	2.78%	2.12%
Elementary	60.81%	31.11%	4.99%	1.9%	1.18%
Middle	33.59%	35.93%	17.97%	7.03%	5.4%
High	40.48%	47.8%	7.8%	1.95%	1.95%
BTES	77.1%	13.54%	5.2%	3.125%	1.04%
WES	65.67%	31.34%	1.49%	0%	1.49%
RES	63.6%	29.54%	3.4%	1.13%	2.2%
MHS	45.56%	45.56%	7.59%	1.26%	0%
BES	42.04%	45.45%	6.8%	4.5%	1.13%
OKES	54.87%	37.8%	7.3%	0%	0%
ITMS	38.98%	37.28%	8.47%	6.77%	8.47%
FPCHS	37.3%	49.2%	7.93%	2.3%	3.17%
BTMS	28.98%	34.78%	26.08%	7.24%	2.89%

2015-16 Final Evaluation Overview

Group	% Highly Effective	% Effective	% Needs Improvement/ Developing	% Unsatisfactory	% Incomplete
District	73.47%	23.7%	1.06%	0%	1.72%
Elementary	76.24%	22.09%	0.47%	0%	1.18%
Middle	55.46%	35.15%	3.9%	0%	5.4%
High	79.02%	20%	0.48%	0%	0.48%
RES	84.1%	13.6%	0%	0%	2.27%
WES	92.5%	5.97%	0%	0%	1.49%
BTES	81.25%	16.7%	1.04%	0%	1.04%
OKES	80.48%	19.5%	0%	0%	0%
MHS	81.01%	17.72%	1.26%	0%	0%
FPCHS	77.78%	21.42%	0%	0%	0.79%
ITMS	57.62%	33.89%	0%	0%	8.4%
BES	46.59%	51.13%	1.13%	0%	1.14%
BTMS	53.62%	36.23%	7.24%	0%	2.8%