



**Flagler County Schools**  
**Human Resources Department**

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**Substitute Pay Scale**

Retired Flagler County Teachers	\$90.00/day
Master's Degree	\$90.00/day
Bachelor's Degree	\$85.00/day
AA/60+ Credits	\$70.00/day
Contracted Long-term Subs** <i>**Must hold a valid teaching certificate or have a BA degree or higher in the related subject area assigned</i>	\$185.00/day

Paraprofessionals & VPK Facilitators	\$11.69/hr.
Nurses	\$16.77/hr.
Nurse's Aide	\$10.74/hr.
Temporary Paraprofessional	\$11.84/hr.