Our Vision

As a courageous, innovative leader in education, Flagler County Public Schools will be the Nation’s premier learning organization where ALL students graduate as socially responsible citizens with the skills necessary to reach their maximum potential.

Our Mission

Flagler County Public Schools ensures educational success through high expectations and innovative thinking in a safe learning environment to empower students to reach their full potential as responsible, ethical, and productive citizens in a diverse and changing world.

Our School Board

- Mrs. Janet McDonald, Chairperson, District 2
- Dr. Colleen Conklin, Vice Chairperson, District 3
- Mr. Andy Dance, District 1
- Mr. Trevor Tucker, District 4
- Dr. Maria Barbosa, District 5
About our District

You'll find Flagler County on the northeast coast of Florida, 31 miles south of St. Augustine and 24 miles north of Daytona Beach. Five municipalities make up our county - Beverly Beach, Bunnell, Flagler Beach, Marineland, and Palm Coast. Nearly 80% of the 105,390 people living here can be found within the city limits of Palm Coast.

The Atlantic Ocean is at our doorstep, giving us 18 miles of pristine beaches. We also have more than 40 parks and preserves as well as over 90 miles of trails for hiking, biking, and paddling.

Flagler Schools, an A-rated district, is a leader in our county on a variety of fronts. We are the largest employer in Flagler County. Nearly 2,500 people work for us in more than 200 different types of jobs across the district. Last year, Flagler Schools paid out a total of $93,035,501 in personnel salaries and benefits.

We are proud of our Classroom to Careers Flagship Programs, which bring real-life partnerships between our schools and targeted industries within our area. These are found in all our schools, across all grade levels, connecting our students with businesses right here, and providing an enriched education infused with the essentials for college and career readiness.

Who We Are

- An accredited district by AdvancED
- ‘A’ rated by the Florida Department of Education
- 12,714 students
- 1,684 employees
- A culturally, socio-economic, and geographically diverse district
- 12 schools
  - 5 Elementary
  - 2 Middle
  - 2 High
  - 1 District Virtual Instructional Program
  - 1 Charter
  - 1 Career Technical Institution
Our Ideal Candidate:

- Builds an open, honest, trusting relationship with the School Board, staff, teachers, community, and students
- Honors the past, while is visionary and focused on the future
- Delegates but holds self and others accountable
- Leads with professionalism, humility, and integrity
- Exhibits understanding and working knowledge of the Florida Education Finance Program (FEFP)
- Demonstrates success as an Instructional Leader
- Listens, researches, builds consensus, and arrives at a successful result when addressing complex issues and challenges
- Understands technology, appropriate Digital Citizenship, and social media platforms
- Builds teams, collaborates, and is visible in schools, classrooms, and the community
- Champions career and technical programs based on workforce need
- Values cultural diversity and believes that all students can be successful
- Engages, educates, and empowers students for excellence in Flagler Schools and beyond
SUPERINTENDENT SEARCH

Qualifications

1. Master's degree or higher from an accredited institution
2. Certified or eligible for Florida Certification in Education Leadership or equivalent
3. A minimum of ten (10) years experience in public education, including teaching, school based administration, and/or district level executive experience
4. Education experience in a district of 8,000 students or higher preferred
5. Knowledge of Florida's student, school, and state accountability systems

Contract Terms

The position start date is June 1, 2020 with a mutually agreeable transition period in May 2020.

The School Board is prepared to offer a three-year contract with a salary range of $135,000-$185,000 plus competitive benefits

Application Process and Deadline

Candidates must submit the following documents:

- A resume with a signed cover letter
- Copies of transcripts for highest degree held (official transcripts are required prior to offer of employment)
- Three letters of professional recommendation

All application materials referenced above must be emailed to jlreichert9@gmail.com

Submissions must be received no later than January 31, 2020

Finalists selected for interview must be available to participate in the on-site interview process which is scheduled for March 4, 5, and 6, 2020. All application materials submitted for this position are subject to the Florida Public Records Act and “Government in the Sunshine” provisions of Florida Law. The names of applicants and materials submitted by each applicant cannot be held in confidence, and are open to the public. Interviews of applicants who are selected as finalists by the School Board will be open to the public.

NOTICE OF NON-DISCRIMINATION: We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our job openings. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, genetic information & testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit retaliation against individuals who bring forth any complaint, orally or in writing, to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.